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positive
steps
with you

ANNUAL REPORT

footprints



Acknowledgements

Footprints in Brisbane Inc. (Footprints) would like to acknowledge the valuable input of all people who were involved with the preparation and development of this Report.

Thank you to the members of our Management Committee, Senior Management Team, Staff and Volunteers, Footprints' Clients, Consultants and Community Stakeholders for their contribution.

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vision, mission, objects and values

Vision

"An inclusive community where individuals are able to maintain a lifestyle of their choice."

Our Mission

To be responsive, innovative, professional and timely in providing care and support of each client.

Our Objects

- To promote quality of life for frail older people and younger people with disabilities and their carers
- To actively work towards social justice
- To empower disadvantaged members of the community
- To contribute to the relief of poverty
- Any other charitable work or purpose for the benefit of the community

Our Values

Trust - We listen to each other, rely on each other and can be counted upon to represent the best interests of all

Honesty - We are ethical in all our dealings and are open and sincere with each other

Reliability - We are dependable, responsible and consistent

Confidentiality - We respect and protect the privacy of all concerned

Client focused - We empower individuals to be independent and have control over their life

Dignity - We interact with compassion and empathy in acknowledgement of an individual's uniqueness

Respect - We hold all people in positive regard and treat with courtesy and consideration



Offices:
Fortitude Valley
Kingston
Newstead
West End

chair report

Over the past five years Footprints has grown substantially. This year is no different. In addition to growth, we have focussed our efforts on consolidation and laying down solid foundations for client directed care (CDC) and the introduction of the National Disability Insurance Scheme (NDIS) in Brisbane in 2018.

This year Footprints increased the provision of aged care packages by over 50% within a few short months after the deregulation of the Department of Health's Home Care Packages in February 2017. This success was due to our reputation as a quality service provider earned and maintained by the efforts of our wonderful staff in providing exemplary services that promote choice and independence for older people. It also indicates our capacity to scale up our services and places us in good stead for the future.

Footprints has successfully provided individualised support to people with disabilities and their families and carers and people with complex psychosocial needs since 1991. This reflects our ongoing commitment to their inclusion in all aspects of community life. The NDIS promises to provide additional opportunities for people with disabilities. For this reason, we have decided to continue our investment in the provision of personalised services and have become a registered provider with the NDIS.

To accommodate the significant growth which Footprints has experienced, we have now established the Light Street Centre in Fortitude Valley and secured, thanks to support from the Queensland Government, a new site in Kingston. Our new site in Kingston complements the expansion of our services beyond inner Brisbane into the Redcliffe, Caboolture and now Logan City regions.

We have also embarked on a new enterprise through the purchase of a bus, which has been repurposed to provide Mobile Laundry and Shower services. This vehicle was purchased under a Dignity First grant from the Department of Housing and Public Works. This service will be provided through a partnership approach with two other organisations and be offered across the northern corridor of greater Brisbane to individuals in need who are homeless, and at risk of homelessness.

Under the strategic direction of a strong Management Committee and with the assistance of a highly capable executive management team, we have established our next Strategic Plan 2017 – 2020.

As a value based organisation Footprints chooses to prioritise the provision of programs and services that promote wellbeing and independence for people who are disadvantaged within our community. We look forward to implementing our new Strategic Plan, which reflects these priorities.

Tracey Davern
Chair

treasurer report

I have much pleasure in submitting the Treasurer's Report for the year ending 30 June 2017 for Footprints.

Footprints has continued to consolidate its financial position, and is well placed to deliver the contracted services for all of its programs.

Total income for the year of \$7.258 million is up 8% on the 2016 financial year. A change in the Aged Care Act 1997 required aged care providers to repay unspent and contingency funds back to the department on exit and this legislative change prompted us to make an adjustment to the accounting treatment of Home Care Package balances, leading to a reduction in grant income of \$172,221 in the 2017 financial year. This reduction relates to a retrospective adjustment from the 2015, 2016 and 2017 financial years.

Grant income is expected to increase in 2018 with new government funding contracts in place for a new mental health nursing program. Expenses have increased compared to last year and the resulting operating deficit is \$172,021. This is the first deficit in over 10 years and driven by the retrospective change in accounting treatment for Home Care Package income.

The Balance Sheet continues to reflect the solid financial position of the Association. Total assets held by Footprints have increased by \$308,492. Although total liabilities have increased by \$480,513, a significant portion of this increase relates to unallocated grants of \$247,063.

The accounts have been prepared in accordance with the Associations Incorporation Act and Australian Accounting Standards – Reduced Disclosure Requirements and have been audited by KPMG external auditors.

Martin Ford
Treasurer

ceo report

Footprints has been a highly regarded provider of psychosocial, disability and aged care services since its inception in 1991. Laying the foundation for future directions continues to be a focus for the 2016-2017 year.

A key activity this year has been preparing our 2020 Strategic Plan. While it is important to adapt our business and services to the reforms within the ageing and disability sectors, we are essentially a values driven organisation. This means our future vision continues to guide the mission of the organisation; to support social justice principles of equity of access and inclusion and our commitment to people with complex needs who may be “left out or left behind” by the impact of these reforms.

Consolidating a strong management team, with some key recruitments across the organisation has also been important in the year under review and complemented by important additions to the Management Committee. Together we will continue to encourage an organisational culture that is inclusive, supportive and quality driven.

In the past year our areas of growth have included a number of successful collaborative partnerships across health and housing with State Government, other not for profit agencies, social entrepreneurs and private providers. Thank you to our partners for their generosity and support.

In 2017, Footprints became a registered provider for the NDIS and is registered to deliver 18 support types in three main categories of Core Supports, Capacity Building and Capital. Based on demand and opportunity, we began to extend our services and programs within northern and southern regions across four locations. Having established the Light Street Centre in 2016 in Fortitude Valley, we also commenced operating from a new location in Kingston earlier this year.

The deregulation of packaged care has seen a rapid increase in our aged care services, which offer inclusive care supports to a diverse range of clients within the community. In addition, we are optimising our systems to ensure we have the capacity to support growth and introduce new technologies that enable our clients, staff and volunteers to effectively communicate and work together. Through a consumer choice approach we aim to maximise opportunities for people who are ageing, disabled or experience mental health concerns to achieve their goals and wishes.

Whilst this has been a year of significant progress, there is much to do, and we really appreciate the tremendous encouragement and understanding of our supporters. Footprints is a values driven organisation that puts our clients at the centre of everything we do. Our staff and volunteers are our greatest assets.

As I consider the year in review I am prompted to say how fortunate and humbled I am to be part of an organisation made up of so many talented people who care about each other, their clients, carers and families and genuinely want to make a difference in the world.

Cherylee Treloar
CEO



services & programs

Footprints symbolises people walking beside one another and offering support where needed to achieve individual goals. Footprints has a history of community engagement across Southeast Queensland, working with socially isolated and financially disadvantaged people as well as older local residents, younger people with disability, people with mental illness, homeless and those needing housing supports.

Through believing in the potential of people and working at their pace, we enable people to articulate their needs and facilitate the design of the services and supports they need to enhance their lifestyle. Complex care needs require holistic, flexible, coordinated and integrated service responses around a range of life issues such as housing, income, physical, medical, social and psychological needs. Our approach works because we value the unique capabilities of each person and the resourcefulness of the community as we tailor and design our services to meet the needs of each person.

- Aged Care Services
- Community Care and Disability Services
- Housing and Homelessness Services
- Life Skills & Wellness Groups
- Mental Health Program
- National Disability Insurance Scheme (NDIS)
- Social Activities
- Volunteering Opportunities

Aged Care Services – The Wellness Journey

Home Care Packages (HCP)

Footprints has provided Aged Care Packages to the North and South Brisbane Regions for many years. We continue to offer our holistic support services to people as they age. At Footprints we understand family and carers are important in supporting their ageing parents achieve the lifestyle they choose, while ensuring timely supports are provided to promote independence and safety. We also support many clients who live alone or are themselves caring for a family member or partner. This provides unique challenges that can be supported through information, understanding and practical day-to-day assistance. Highly qualified Case Managers and Case Workers provide guidance to map out the package that best suits their needs.

Since the deregulation of HCP earlier this year, Footprints' HCP have increased significantly as we continue to welcome more clients to Footprints and support them to enjoy the opportunities and interests available in later life.

Home Support Program (HSP)

Consumer directed care has seen a cultural shift from doing 'for' clients to doing 'with' clients, with an emphasis on wellness, re-ablement and maintenance of independence along with support for client decision making.

700 Aged Care Services' clients travelled their 'Wellness Journey' with Footprints' staff and volunteers this year, as they were supported to plan their services and aspire to achieve goals that improved their health and wellness.

1,553 Transport Services

13,813 Hours of Domestic Assistance

4,188 Client Meals

18,903 In Home Support Hours

580 Group Activities held at Light St

Over **600** Aged Care Assessments

Aged Care Housing Program (ACH)

In the Assistance with Care and Housing program, over 80 referrals were accepted during the year. Clients were assisted to:

- source new housing
- overcome obstacles and remain in their own homes
- provided with advocacy support to resolve disputes
- transition into residential care, and
- several received a de-clutter service where hoarding placed their tenancy at risk

While the majority of clients were over 65 years of age, this program is available to people 50+ who meet My Aged Care requirements for eligibility. Footprints continues to advocate for equity of access for people as they age to have access to available supports.

Nursing, Allied Health & Social Work

Clients have said that they value the staff's input and expertise to assist them to understand what the possibilities are for their ageing care needs. Staff find it equally rewarding to assist people to make choices for themselves that enhance their quality and enjoyment of life.

In 2016-2017, **4,007** hours of nursing and allied health were provided to **236** clients for such care needs as continence assessments, wound care, group education, assessment for occupational needs, program design and supports that promote mobility, wellness and independence.

Social Work offers specialist skills to enable people to access support, information and advocacy, and plan and coordinate services. In 2017, more than **80** clients received support, information and advocacy through Social Work services.



Regional Assessment Services (RAS)

Footprints is part of the Brisbane North Primary Health Network (BNPHN) Consortium that provides assessment services for older people seeking to access the Home Support Program. Assessors range in specialist skills from Registered Nurse (RN), Occupational Therapist (OT) and Community Services qualifications. Our staff cover three regions including Redcliffe and Caboolture (Moreton), North and South Brisbane.

Centre Based Activity Program (CBA)

Research has confirmed that group activities contribute to social inclusion and feelings of well-being. During the year, **580** group activities were held in the Centre Based Activities program. These have included art, craft, music, internet café, outings, and health and well-being promotional sessions.

Conducted by the OT, 'Use It or Lose It', a health and wellbeing exercise program, was attended by **60** people and increased their independence and confidence to participate in the community.

Tim's story

Tim has been with Footprints since March this year. He was socially isolated and felt weak physically. Tim's goals were to make friends and build up his physical strength. He has connected with several other clients and gets on well with one of our volunteers. Tim participates in many of the activities on offer, and enjoys conversation with others on a range of topics. He has commented that his participation in a range of physical activities has inspired his walking more around his neighbourhood. Tim has commented on the pleasure and confidence he has gained from attending CBA.

Fiona's Story

Fiona has attended Footprints for a number of years. She commented in her last review – "I love coming here". Fiona has a real passion for singing, including attending a community choir group on Wednesday. It has become a regular part of our Tuesday journey home on the bus for Fiona to sing for all of the other clients on the bus, with staff and volunteers joining in the singing and banter, and appreciating Fiona's enthusiasm.





Mabel's story

Mabel is a 68-year-old woman, who was living alone and at risk of homelessness. She had been institutionalised as a child and was abused as an adult, which still affects her today. When she was referred to our Social Worker, she had poor physical and mental health and very low self-worth.

Using recovery oriented practice to empower, support and encourage her personal responsibility; the Social Worker was able to support Mabel to access independent accommodation and improved mental and physical health.



Light St Cafe

From May 2017, over **55** home cooked meals have been produced for sale in our kitchen, attached to Centre Based Care.

These have been a huge success with clients – one client commented that “The meals are great – I don’t cook meals for myself much”.

CHOICE... The Power & Opportunity to make a decision

Community Care & Disability Services

Empowering Decision-Making

The Community Care and Disability Service (CCDS) team consists of specialists in the areas of homelessness, housing, community and disability support for people under 65 years of age.

Within the State funded Community Care program, Footprints provides the Community Options, Homeless Outreach and Resident Support Programs primarily for individuals with complex needs. People with complex needs often have multi-factorial disadvantage that occurs earlier in their lives, persist over time, and requires inclusive, flexible and individualised supports.

Utilising Community Care services, we address these inequities and disadvantage through pro-active case management, advocacy, care coordination and practical supports (e.g. transport, personal care, meals, medication prompting) in a holistic way. We further promote the sustainability of these responses through assisting people to access the resources available to them in the community, promoting personal independence.

The CCDS team has played a role within the Department of Communities, Child Safety and Disability Services Community Care review. This involvement has allowed Footprints to advocate for clients aged under 65 and their needs in preparation for the NDIS roll out in Brisbane in 2018 and consider those who may not be eligible under this scheme.

Footprints has been registered with Disability Services Queensland for several years and provides services to individuals holding packages across Brisbane.

For all our clients, 2017 has seen an increased focus on participant-led life skill development and social group programs, providing increased opportunities for participation and choice. Footprints' CCDS team is supporting client readiness for the 2018 NDIS Brisbane roll out, with a focus on thorough preparation for access and continuity of support. This preparation has been complemented by Footprints being a registered provider and the team are supporting current NDIS participants to unpack their plan and commence their supports in Brisbane.

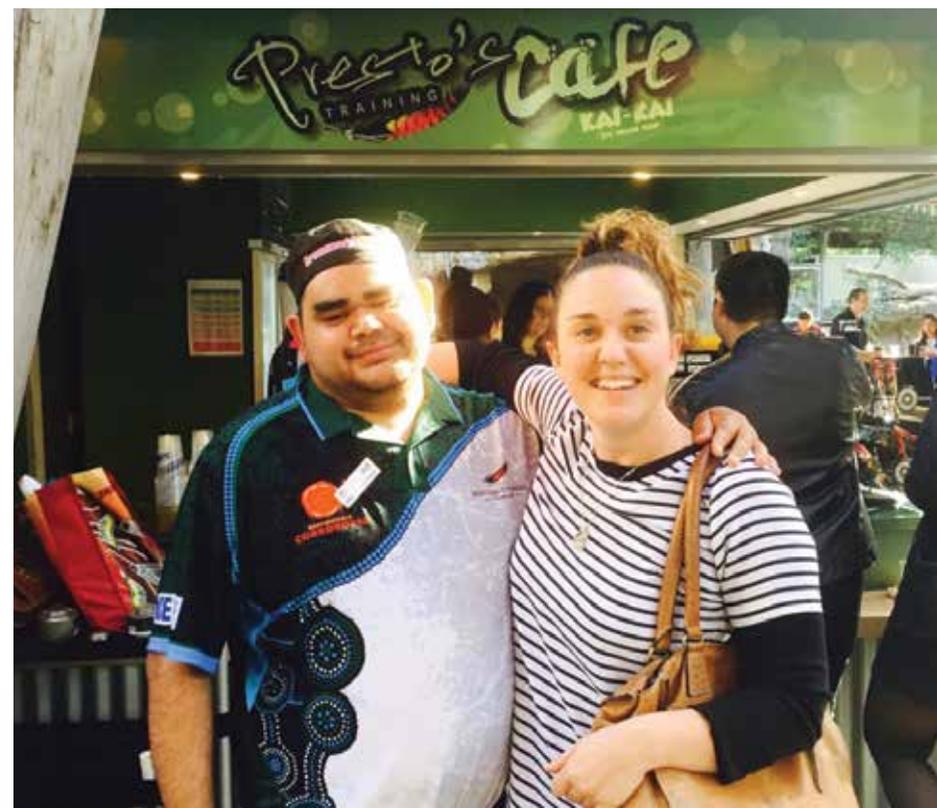


Achievements

- NDIS Registered Provider
- Commenced NDIS service provision
- Introduction of new groups such as volunteer social support groups, Man Made Collective, and life skills groups (e.g. Cooking Groups)
- Footprints has provided services within Boarding Houses and Level 3 Supported Accommodation since 1991. In reach into these types of accommodation has been a priority this year to ensure individuals who may be eligible know about the NDIS and how to access the scheme

Some of the Challenges...

- Workforce growth and flexibility
- Navigating NDIS service provision prior to Brisbane rollout



“Because of your thoughtfulness and all of the kindness that you show me, you will always be remembered and appreciated from the bottom of my heart. It’s easy to thank you, but it’s hard to find a way to let you know the warmth there is behind those words. I hope this message helps to show at least in part the very special gratitude that’s felt deep in the heart.”
(Tina, 2017)

658 clients received 34,217 hours of direct support
119 new referrals were accepted
Disability Support Packages increased by 75%

Mental Health Program

Footprints has several mental health programs that offer services across a range of ages and locations across North and South Brisbane and Moreton regions.

Footprints relies on key collaborative relationships formed in order to achieve positive outcomes and benefits for clients. Some of these key relationships include State Government (HPW, HHS), Primary Health Networks (PHN) and multiple agencies and network partners.

Current programs offer across the age spectrum, from young adults to 65 years of age utilising both individualised support and group activities.

Actioning Recovery and Citizenship (ARC)

Formerly the Resident Recovery Program, this service offers group and individualised support for people residing in social, boarding house and supported accommodation within Brisbane who experience severe and persistent mental illness.

In 2016 – 2017, ARC provided over **13,000 hours** of direct personalised (107% over target) support and ARC Groups provided **1,014 hours** of group support (148% over target). Volunteer hours totalled **1,235** for the year.

Partners In Recovery

Introduced in 2013 to address system issues affecting consumers, families and carers of people with severe & persistent mental illness. Offering individualised care coordination assisting people to overcome barriers both personal and systemic. As a partnership model the North Brisbane PIR collaboration has been successful in this region forging strong relationships between service providers and creating linkages to improve pathways between sectors.

In 2016-2017, **141** participants were supported by Footprints PIR team representing **104%** of our annual target.

Frequent Presenters Response (FPR) Team to Metro North HHS – Royal Brisbane and Women’s Hospital (RBWH)

FPR is a partnership model supported by Brisbane North PHN and Metro North Hospital and Health Service (MNHHS). Individuals who present frequently to the Emergency Department (ED) can access community based individual support. This program has been extended into 2018 as part of an area of need listed as high priority for the Metro North Health Alliance to promote and foster better connections across the healthcare spectrum.

47 participants accepted to the service in this year in review with significant reductions in clients presenting to ED due to assertive in-reach and outreach.



Social Housing and Tenancy Support (SHouT)

The Mental Health Demonstration Project introduced in 2016 is a tenancy sustainment pilot project, achieving high results in preventing people losing their housing due to the impact of mental illness in their lives. In partnership with the Department of Housing and Public Works (HPW), MNHHS and Footprints, the project has exceeded targets for participation with no exits to homelessness.

Total project participants **167 – 147%** of target (113) as of 30 June 2017; SHouT directly supported **91** of those participants.

Tenancy sustainment of participants supported **96%** as of 30 June 2017 – a total of 87 participants. **3284 hours** of support for 2016 – 2017; **1039 hours** directly linked to housing support.

Stand up Step Out (SUSO)

In 2016, Footprints received a Dignity First Grant as part of the State Government one off initiative to fund projects that promote dignity through access to supports for people experiencing homelessness. Footprints collaborated with **One Voice** and **Sandbag** to purchase a mobile laundry and shower vehicle and aims to work with community partners across Brisbane.

- Access to Queensland Homelessness Information Platform (QHIP)
- 15 Volunteers including bus drivers recruiting – training has occurred
- Modifications to Bus are occurring – Launch imminent

SUSO Stakeholders' Quotes

"This is an excellent project and idea!" Watson's Driving School

"Really looking forward to volunteering for this exciting project!" Volunteer

"Picabeen is happy and privileged to be connected to this project. Great work and congratulations for getting this happening." Centre Manager, Picabeen

"Sounds very exciting and a great initiative." Service Manager, Centacare

"So glad to be part of this venture." Community Coordinator, Encircle

Other programs include specialist [Lifestyle Response Service \(LRS\)](#) for people experiencing hoarding and squalor difficulties and in 2017 - 2018 the introduction of the Metro North PHN commissioned service [Mental Health Nurses in North Brisbane \(MHNiB\)](#).

"It's changed in the sense of how I view things. My life is still messy day to day but I seem to be doing a lot better at stepping back, viewing things and absorbing information. I've learned quite a few skills from the courses that have helped me to do that..." Gary

"For me, personally Footprints has helped a great deal. With their friendly and professional staff with various groups it has changed my life for the better". (Steve, 2017)



"I feel I can trust my worker, and I feel supported by Partners in Recovery." JR, Participant"

'I'm so glad I worked with you guys. At first when the Footprints worker suggested study I thought, no way. I'll never be able to do that. But it's actually been great and the best part of my week. I've also made friends there. I never thought I'd be able to study with the voices but I look forward to it.' JD



work life balance

Work life balance is a cornerstone of Footprints' key Human Resources (HR) strategic goals for 2017. Central to our achievements has been our focus on diversity across age groups, flexibility, inclusion and training.

Employer of Choice Strategy

Aligned with our Employer of Choice strategy (2014-2017 Strategic Plan), an organisation wide staff survey was undertaken in early 2017. Approx. 71% of staff completed the non-compulsory survey with valuable information being fed back to the Executive Management team.

While we still have room for improvement, over 80% of survey respondents rated Footprints high to very high as an Employer. Specific feedback strongly indicates that staff value the organisation, the people they work with and the work they do.

Workforce Strategy

We recognise that within the community care industry, ageing workforces are a reality, due to the need to replace the baby boomers as they eventually exit our workforce. At Footprints, we see this as an opportunity to continue to be an inclusive employer across the age spectrum. Approximately 50% of Footprints' current workforce is over the age of 45, bringing over 206 collective years of service and experience to their respective roles at Footprints! Faced with the 'age wave' of workers over the age of 45 choosing to stay in the workforce longer, we as an employer and by extension, our clients, continue to benefit in innumerable ways from the years of skills and experience divested by this invaluable employee group.

Based on sound engagement and retention principles, Footprints bears witness to the benefits of targeted principles and strategies that support a highly diverse workforce. This reflects the opportunities we provide to individuals starting their careers as well as those who are looking to extend into new challenges.

As we approach the introduction of the NDIS, we recognise the value of knowledge, skills and abilities people bring with them and the importance of our culture in supporting a values approach to people working at Footprints...

Investment in Training

In addition to the development of online learning modules (e.g. emergency response training) over the past year, we have fostered collaborative partnerships with Brisbane's leading universities and Registered Training Organisations. Our traineeship programs for administrative and support services staff are bearing fruit with skilled and committed team members being engaged in key service delivery positions.

Looking Ahead...

With the challenges that will be presented to us via the introduction of the NDIS, our HR team's commitment to improved engagement and retention will underpin the key elements of our workforce strategy as we sharpen our focus toward an exciting and challenging 2018.

80% of staff survey respondents rated Footprints as high to very high as an employer

Staff stay with Footprints for 4 years on average

Approx. 50% of Footprints' current workforce is over the age of 45 contributing to 206+ collective years of service and experience



continuous quality improvement

The organisation has streamlined a number of governance structures regarding quality improvement, with the introduction of an organisational Quality and Safety Committee in January 2017, and subsequently the amalgamation of the Workplace Health and Safety Committee. The purpose of firstly introducing and then amalgamating these committees was to provide a governance structure and a transparent mechanism to demonstrate continuous improvement, enhance communication and reduction of duplication of systems and processes.

This Committee provides leadership and direction to ensure that the service adheres to quality improvement principles and standards in accordance to legislative and the Human Services Quality Framework and Home Care Common Standards 2010.

Client safety – collection, monitoring and analysis of incidents and client outcome data supports the organisation to reduce preventable harm;
Continuous quality improvement – regular collection and monitoring of patient outcome data supports the organisation in identifying areas for improvement; of incidents and client outcome data supports the organisation in identifying and correcting underlying system issues;

Governance and accountability – where an indicator varies from the expected range, there is a governance process which specifies responsibilities for notification, review of variation; communication and feedback; and actioning and monitoring of improvement actions.

Some of the areas of improvement have been evident within a number of domains including:

Operational Improvements

In early 2016, Footprints' daily average number of phone calls was approximately 200 to 250 calls per day. Because of rapid growth and centre relocation, unanswered calls became a significant issue and at peak-times represented up to 30% of total inbound calls. System and process improvements aimed at ensuring we offer accessible and supportive client services have achieved a near "zero" missed calls on average this year.

Human Resources

- Introduction of a centralised student recruitment processes has reduced duplication of interview processes, provided work experience opportunities across all programs as well as enabled the students to obtain an opportunity to work across all programs
- Workforce development and training – Introduction of centralised approach to education and training has reduced duplication and enabled the provision of core skill training
- Professional engagement with Footprints' staff, either speaking at conferences or participating in key strategic working groups, to improve service delivery and engagement within this sector. This engagement and participation reflects Footprints' level of expertise and industry experience

Service Delivery and Practice Improvement

- Review of policy and procedures as well as associated risk management strategies to ensure that changes in practice, legislation or client reviews are implemented to ensure that clients are receiving appropriate care and interventions in accordance to best practice
- Review of consumer and carer feedback, with changes introduced in regards to information systems and models of service delivery to ensure clients receive the care and response required to their needs
- Increase representation across health services and geographical areas, such as Brisbane South
- Preparation for NDIS, clients, carers and workforce

During 2016 -2017 the organisation has continually striven to either develop, improve or enhance the service we provide to our customers, clients, carers and stakeholders.

engagement

Social Media



Facebook
July 2016 to June 2017
increase **52%**



Twitter
July 2016 to June 2017
increase **161%**



Instagram
July 2016 to June 2017
increase **700%**

Community

Footprints' staff and volunteers participated in **36 Community Engagements** for the period June 2016 to July 2017 including events, expos and presentations.

Annual Events

- Art Exhibition and Silent Art Auction
- Music Group
- Paw Prints
- Touch Football Team & Tournament

Highlight Presentations

12th Biennial Asia Pacific International Mental Health Conference Brisbane, Footprints' SHouT Program
25 October 2016 (Presenter – S Hawkins)

8th Rural and Remote Symposium Mental Health Conference Kingscliffe Poster Presentation
Footprints' peer workforce
3 November 2016 (Presenter – L Evans)

Queensland Clinical Senate 'Our integration - beyond fragmentation' Brisbane, Footprints' SHouT Program
4 November 2016 (Guest Speaker - C Treloar)

Commonwealth Ombudsman Round Table Social Services Discussion, Brisbane
18 November 2016 (Participant – C Treloar)

National Primary Health Care Conference, Melbourne, Tabletop Presentation, Footprints' OT Program
24 November 2016 (Speaker - J Izzard)

Consultation workshop for the Department of Health's Aged Care Legislated Review
14 February 2017 (Participant - C Treloar)

Decision Assist webinar titled 'Jane does not want to go to hospital' - Palliative Care and Advance Care Planning Advice
30 March 2017 (Presenter – L Megginson)



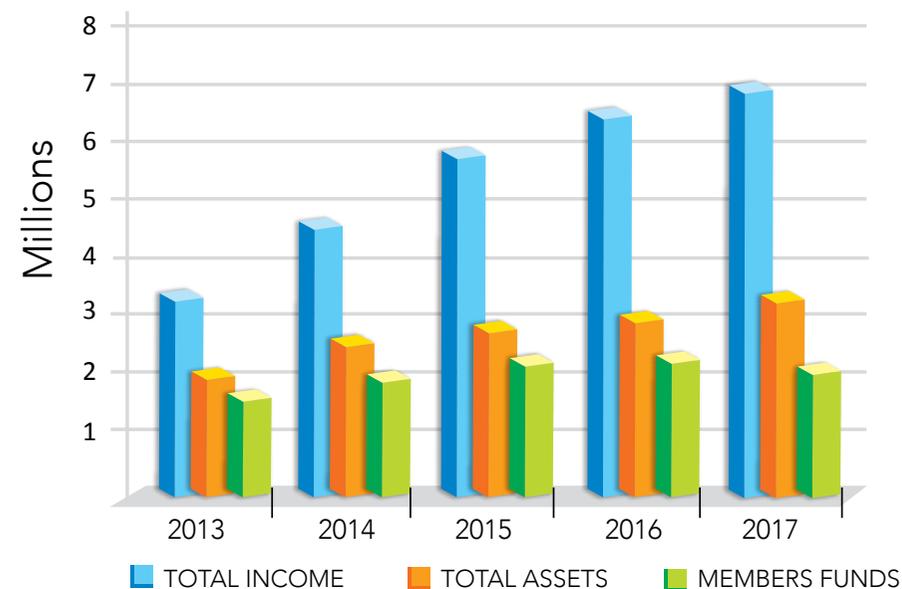
financial statements 2016 - 2017

Footprints in Brisbane Incorporated

| STATEMENT OF COMPREHENSIVE INCOME - EXTRACT FOR THE YEAR ENDED 30 JUNE 2017 | 2017 \$ | 2016 \$ |
|--|------------------|------------------|
| Grants | 6,885,749 | 6,393,197 |
| Other income | 372,804 | 328,146 |
| Total Income | 7,258,553 | 6,721,343 |
| Employee costs | 6,253,077 | 5,228,898 |
| Other expenses | 1,177,497 | 1,442,179 |
| Total Expenditure | 7,430,574 | 6,671,077 |
| TOTAL COMPREHENSIVE INCOME FOR YEAR | (172,021) | 50,266 |

| STATEMENT OF FINANCIAL POSITION - EXTRACT AS AT 30 JUNE 2017 | 2017 \$ | 2016 \$ |
|---|------------------|------------------|
| Current Assets | 564,361 | 391,838 |
| Non Current Assets | 2,943,421 | 2,807,452 |
| Total Assets | 3,507,782 | 3,199,290 |
| Current Liabilities | 1,220,979 | 743,947 |
| Non Current Liabilities | 7,751 | 4,270 |
| Total Liabilities | 1,228,730 | 748,217 |
| NET ASSETS | 2,279,052 | 2,451,073 |
| TOTAL MEMBERS FUNDS | 2,279,052 | 2,451,073 |

Footprints in Brisbane Incorporated 2013 - 2017



For a copy of the full audited financial statements please email finance@footprintsinc.org.au

We would like to acknowledge our Funders



affiliations and supporters

Affiliations

AHRI (Australian Human Resource Institute)
 Australian and New Zealand Mental Health Association
 Australian Evaluation Society Inc.
 Community Management Solutions
 COTA Queensland
 Council to Homeless Persons
 Golden Carers Membership
 Good2Give
 Leading Age Services
 National Council of Women of QLD
 NDS- National Disabilities Services
 Our Community
 QCOSS
 Queensland Alliance
 Queensland Shelter
 QNADA
 Transport Development and Solutions Alliance
 Valley Chamber of Commerce
 TICA

Our Supporters

139 Club
 500 Lives 500 Homes
 A Place to Belong
 Acquired Brain Injury Outreach Service (ABIOS)
 ADA
 After care
 All about living
 Anglicare
 BallyCara
 Basis Group
 Benevolent Society
 Brisbane Housing Company
 Biala
 Big Issue
 Blue Care
 BRIC Housing Company
 Brisbane Youth Service
 Brook Red
 Burnie Brae
 Burringilly

Carers Qld
 Centacare
 Centrelink
 Churches of Christ
 Co.As.It
 Common Ground QLD
 Community
 Consumer and Carer Representatives
 COTAQ
 Diversicare
 DPW
 Dr Ann Solari
 DRUG-ARM
 DSQ
 Flexible Living
 Foodbank
 GIVIT
 GOC Care
 Grinders Teneriffe
 HART4000
 Headspace Taringa
 HHOT (Homeless Health Outreach Team)
 Home Stay
 Ikea
 Inner North Community Housing
 Inner North Brisbane Mental Health Service
 Institute of Urban Indigenous Health
 Interact
 IUIH
 Joining Hands
 Jubilee Community Care
 Kyabra Community Association
 LASA
 Lives Lived Well
 Local Government Association of QLD
 Mater Health Services
 Metro North Mental Health The Prince Charles Hospital
 Metro South Brisbane Health & Hospital Service
 Micah Projects
 MIFQ
 Mission Australia
 MNHHS
 Neami
 New Farm Neighbourhood Centre
 New Farm Village News

Nextt
 NITV League Nation
 North Brisbane Partners for Health
 Northern Suburbs Bowls Club
 Nundah Activity Centre
 NWYAS
 Open Minds
 Orange Sky Laundry
 OzCare
 OzHarvest
 PiR North
 PiR South
 Qld Alliance for Mental Health
 Qld Council of Social Services
 Qld Injectors' Health Network
 Qld Police Service (QPS)
 Qld Public Interest Law Cleaning House
 QNADA
 Qshelter
 QuiHN
 Red Cross
 Relationships Australia
 RFQ (Richmond Fellowship QLD)
 Roma House
 Roma St Magistrates Court
 RSL Care
 RSPCA
 Salvation Army Services
 SAPA
 Sherrin Partners Financial Advisers
 SIC PA
 SIC RBWH
 St Joseph's Nudgee College
 St Vincent's Private Hospital
 Synapse
 Teneriffe Progress Association
 The Hairologists
 The Prince Charles Hospital (TPCH)
 The Rotary Club of Fortitude Valley
 Under1Roof
 Wendy Bird Group
 Wesley Hospital
 Wesley Mission
 Youth Outreach Service
 Youth Housing Project (YHP)

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